



GTI ENERGY

EEO/AA CERTIFICATE OF COMPLIANCE

TO: GTI ENERGY SUPPLIERS

SUBJECT: EEO/AA CERTIFICATE OF COMPLIANCE

GTI Energy is a Federal Government contractor and has taken affirmative action in providing equal employment opportunity and eliminating discrimination based on race, sex, religion, national origin, physical or mental disability, and veteran status. GTI Energy has an established Affirmative Action Plan enumerating its efforts toward these objectives. GTI Energy requires that all suppliers providing goods and services to GTI Energy agree to the provisions of the Presidential Executive Order No. 11246, dated September 24, 1981.

Our records indicate that you have provided goods and services to us, therefore, we request that you indicate your compliance with the provisions of Executive Order No. 11246 by signing the enclosed EEO Compliance Certificate and returning it to GTI Energy's Purchasing Department at VendorDocs@gti.energy.

By signing and returning the enclosed Certificate, you will indicate your firm's acceptance and compliance with this program for a period of one (1) year.

It is our desire to complete our records as soon as possible. Your immediate cooperation would be greatly appreciated.

Sincerely,

GTI Energy



EEO CERTIFICATE OF COMPLIANCE

(Vendor, Subcontractor, etc.)

Vendor Name: _____ Telephone: _____

Street Address: _____ City: _____

State: _____ Zip Code: _____ Number of Employees: _____

The Firm Is: *(Check one)*

_____ Independently Owned and Operated

_____ An Affiliate

_____ Subsidiary

_____ Division

Parent Company: _____

Address: _____

Business Size: *(Check one)*

_____ Large Business

_____ Small Business

_____ Non-Profit

_____ Foreign/ Other

Business Classifications: *(Check where applicable; may be more than one)*

_____ Women-Owned (WO)

_____ Disadvantaged Business (DB) (Include Minority-Owned)

_____ Historically Underutilized Business Zones (HUBZone)

_____ Historically Black Colleges and Universities (HBCU)/ Minority Institutions

_____ Veteran-Owned (VO) (Not Service-Disabled)

_____ Service-Disabled Veteran-Owned (SDVO)

_____ Economically Disadvantaged Woman Owned (EDWO)

_____ Lesbian, gay, bisexual, or transgender owned business enterprise (LGBT)



	Seller Has	Seller Has Not
Held contracts or subcontracts subject to the Equal Opportunity Clause of Executive Order 13985	_____	_____
Filed the Equal Employment Opportunity Information Report EEO-1 for the immediately prior period ending March 31	_____	_____
Developed a written Affirmative Action Program	_____	_____
Seller's Equal Opportunity Program been subject to Government Equal Opportunity Compliance Review	_____	_____
If so, when _____		

Seller acknowledges receipt of the prospective subcontractors or requirement for certification of nonsegregated facilities in accordance with 41 CFR 60-1.8 and ___ certifies ___ does not certify compliance with that requirement.

Notice: Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a small, HUBZone small, small disadvantaged, or women-owned small business concern in order to obtain a contract to be awarded under the preference programs established pursuant to section 8(a), 8(d), 9 or 15 of the Small Business Act or any other provision of Federal law that specifically references section 8(d) for a definition of program eligibility, shall (i) Be punished by imposition of fine, imprisonment, or both; (ii) Be subject to administrative remedies, including suspension and debarment; and (iii) Be in eligible for participation in programs conducted under the authority of the Act.

I, the undersigned, herby certify that the above information is true to the best of my knowledge.

Signature: _____ Title: _____

Date: _____



The North American Industry Classification System (NAICS) classifies business establishments based on the activities in which they are primarily engaged. NAICS codes are also used for administrative, contracting, and tax purposes. NAICS is production oriented (not product oriented) and categorizes businesses with others that have similar methods of production. In order to determine the NAICS applicable to your organization, please visit the following website: <https://www.census.gov/naics/>

Small Business Concern A small business as defined pursuant to Section 3 of the Small Business Act and relevant regulations promulgated pursuant thereto. See <http://www.sba.gov/content/am-i-small-businessconcern#>

Minority-Owned Business (MBE) Minimum 51% owned, controlled and operated day-to-day by one or more minority individuals; includes the following categories: African American; Hispanic American; Asian-Pacific American; Asian-Indian American; Native American (American Indian, Eskimo, Aleut, Native Hawaiian).

Small Disadvantaged Business (SDB) Minimum 51% owned, controlled and operated day-to-day by one or more socially disadvantaged individuals. May be Section 8(a)-certified per 13 CFR 124.1002. Small Disadvantaged Ethnicity definitions include the following categories: African American; Hispanic American; Asian-Pacific American; Asian-Indian American; Native American (American Indian, Eskimo, Aleut, Native Hawaiian).

Woman-Owned Business (WBE) &/OR Woman-Owned Small Business (WOSB) Minimum 51% owned and controlled by one or more women who have active involvement in day-to-day operations.

Historically Black Colleges/Universities & Minority Institutions An institution determined by the Secretary of Education to meet the requirements of 34 CFR Section 608.2. The term also means any nonprofit research institution that was an integral part of such a college or university before November 14, 1986.

HUBZone Small Business (HUB Zone) SBA certified; is small and is located in an 'historically underutilized business zone' and is owned, controlled and operated at least 51% by U.S. citizens and at least 35% of employees reside in HUB zone. Visit <http://www.sba.gov/content/applying-hubzone-program> for more information

Veteran-Owned Small Business (VOSB) Minimum 51% owned, controlled and operated day-to-day by one or more U.S. veterans.

Service Disabled Veteran-Owned Small Business (SDVOSB) Minimum 51% owned by one or more service-disabled veterans (if publicly owned, minimum 51% of the stock is owned by one or more service-disabled veterans), and the management and daily business operations of which are controlled by one or more service-disabled veterans (if permanently and severely disabled, by their spouse or primary care giver).

Alaskan Native Corporations (ANCs) & Indian Tribes "Alaska Native Corporation (ANC)" means any Regional Corporation, Village Corporation, Urban Corporation or Group Corporation organized under the laws of the State of Alaska in accordance with the Alaska Native Claims Settlement Act, as amend (43 U.S.C.A. 1601). See FAR 19.701 for more information.

"Indian Tribe" means any tribe, band, group, pueblo, or community, including native villages and native groups as defined in the Alaska Native Claims Settlement Act, that is recognized by the Federal government as eligible for services from the Bureau of Indian Affairs. See FAR 19.701 for more information